

FULL PROGRAMME

Higher Certificate in Business Dynamics

NQF Level 5

120 Credits

SAQA ID : 125057

Duration of study

1 year full-time, over 2 semesters

2 years part-time, over 4 semesters

The Higher Certificate in Business Dynamics is a future-focused programme designed to equip aspiring and current business professionals with the practical skills needed to succeed in a rapidly evolving business environment. It builds a strong foundation across strategy, operations, project execution, financial thinking and data-driven decision-making, ensuring immediate workplace relevance. Learners develop the ability to think critically, solve complex problems and adapt confidently within both traditional and digital business contexts. The programme also cultivates people-centred, ethical leaders who can drive performance while fostering positive organisational culture. As both a career accelerator and pathway to further study, it prepares graduates to contribute with confidence, agility and meaningful impact.

Modules

- Business Planning Essentials
- The Playbook for Risk and Operations
- Navigating Project Management
- Mastering Business Numbers
- Data Analysis Essentials
- Digital Pioneer
- HR and Culture
- Ethical Leadership Practice

Who this programme is for

This programme is designed for working business professionals, as well as those wishing to enter into a business career, who want to build practical, future-ready skills and confidently contribute to organisational success in a dynamic, fast-changing world.

Programme exit level outcomes

On completion of the programme, graduates will have the necessary skills and competence required to:

- Establish a solid understanding of foundational business concepts and principles, providing participants with a sturdy platform from which to expand their knowledge and expertise to real world situations.
- Equip participants with practical skills in risk and operations management, enabling participants to identify, assess, and mitigate risks proactively, and are prepared to execute tasks efficiently and effectively.
- Enhance project management capabilities ensuring they are prepared to execute tasks efficiently and effectively, and to contribute to the successful implementation of organisational objectives.
- Apply basic financial principles and practices to drive business efficiency, profitability and sustainability.
- Develop proficiency in data analysis and digital literacy, empowering participants to leverage technology for improved business productivity.
- Promote teamwork, collaboration, and leadership capabilities, vital for driving organisational success in collaborative settings and fostering a positive team dynamic.
- Instil ethical leadership values and promote inclusive work environments, laying the foundation for responsible and principled leadership, and fostering a culture of diversity, equity, and inclusion within organisations.
- Cultivate critical thinking and analytical skills, enabling participants to approach business challenges with confidence and acumen, and to adapt to changing circumstances with agility.
- Instil an appreciation for sustainability practices and their integration into business strategies, reflecting the evolving priorities of contemporary organisations and the broader societal context.

All learning material and prescribed textbooks included.

Upon successful completion of all qualification requirements, students will be awarded the Higher Certificate in Business Dynamics (NQF Level 5, SAQA ID 125057) by Masterstart Institute (Pty) Ltd, a registered Private Higher Education Institution with DHET (Registration Number: 2026/HE07/001), in accordance with the Higher Education Act (Act No. 101 of 1997), as amended.

The qualification is accredited by the Council on Higher Education (CHE) and registered on the National Qualifications Framework (NQF) by the South African Qualifications Authority (SAQA).

Contact Us

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